

THE INSTITUTE OF CERTIFIED
BOOKKEEPERS

It is hereby certified that

Shane Ham MICB

Member - 460678

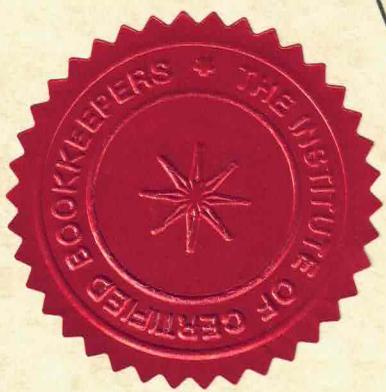
is authorized to offer

bookkeeping services in Public Practice

and is awarded a

PRACTISING CERTIFICATE

Valid until 9 June 2026



Chief Executive Officer



**THE INSTITUTE
OF CERTIFIED
BOOKKEEPERS**

This is to certify that

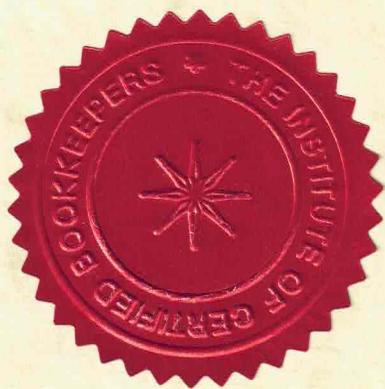
Shane Ham

was elected to the grade of

MEMBER

460678
ON

10 June 2025



Chief Executive Officer